

PROJECT MANAGEMENT SUPPORT LEADS CLIENT THROUGH A NEW GLOBAL ENVIRONMENTAL AND SAFETY MANAGEMENT SYSTEM ROLLOUT

BUSINESS SITUATION

Our client was moving into full-scale deployment of their new global environmental and safety management system and recognized the need for temporary project management support. As the project shifted from the technically-focused design, configuration, and testing phases, the leadership and project needs also shifted. Maintaining momentum for the final phases of a large project was a key challenge.

SOLUTION

Beaird Group was hired to assist the global deployment leader. The focus was to keep the project on schedule while minimizing the burden on the project team. The services provided by the Beaird Group included the following components:

Project Plan & Project Coordination: Beaird Group helped the project stay on schedule by developing a more detailed project plan, facilitating the weekly global project team calls, and providing user-friendly worksheets to track action items, issues, and decisions as they were discussed. These tools enabled the project calls to be more productive and helped the team stay focused on critical path items.

Communications & Change Management: The Beaird consultant helped the client efficiently generate timely and effective communications by creating drafts and developing communication plans. Global culture and change management expertise helped the client work through apparent resistance and develop strategies for gaining support.

Operationalization: Once the new system was deployed, the original project team ended and a new set of ongoing roles and responsibilities began. The Beaird Group guided the development and implementation of plans for operation support of the new system by:

- participating in vision discussions
- drafting a leadership team charter
- developing RACI table with roles and responsibilities
- developing kick-off meeting agenda and presentation
- helping the new leadership team get established



IMPACT

The system went live on schedule in 8 languages at over 500 sites across 83 countries. A new global leadership team is in place to support ongoing operations of the new system and share best practices across regions.

Beaird *to* Business

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SUPPORT WHEN YOU NEED IT